



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

REGISTERED NURSE

Job Number: 20001010

Job Code: 43210V161016

Job Group: 4300 - NURSING

Job Established: 06/16/1982

Job Revised: 10/16/2016

Grade: 13 Salary (MIN - MID):

\$16,432-\$21,875 - Hourly

\$2,670.20-\$3,554.70 - 37.5 Hr. Monthly Salary

\$2,848.22-\$3,791.68 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months. For additional information refer to: <http://www.lrc.ky.gov/kar/101/001/325.htm>.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Provides professional nursing services to patients in state facilities and may supervise Licensed Practical Nurses/Licensed Practical Nurse Applicants/Registered Nurse Applicants or unlicensed assistive staff in the implementation of nursing policies and procedures; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

See Special Requirements.

EXPERIENCE:

NONE

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

NONE

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must be licensed in Kentucky as a registered nurse or possess a valid work permit issued by the Kentucky Board of Nursing. <http://www.lrc.state.ky.us/KRS/314-00/041.PDF> <http://www.lrc.state.ky.us/KRS/314-00/101.PDF> <http://www.lrc.ky.gov/kar/201/020/070.htm> <http://www.kbn.ky.gov/> Must maintain any required licensure(s), certification(s), or other credentials for the length of employment in this classification. Employing agency is responsible for ensuring employee possesses and maintains required licensure(s), certification(s) or other credentials.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

Performs acts requiring substantial specialized knowledge, judgment and nursing skill based upon the principles of psychological, biological, physical and social sciences. Utilizes the nursing process of assessment, planning, intervention and evaluation in the provision of patient care. Provides care, counsel and health teaching to the ill, injured or infirmed. Promotes health maintenance and prevention of illness. Performs medical treatment and administers medications as prescribed. Intervenes when emergency care is required. Supervises, teaches and delegates to other personnel the performance of nursing care activities. Supervises nurse applicants and unlicensed personnel who administer medications. Serves as a member of and communicates with patient's individual treatment team. Assists medical and other professionals in the provision of care. Investigates and reports on unusual incidents involving patient care. Performs nursing assessments on new admissions. Documents essential entries on essential records. Checks lab work orders and specimens prior to submission to laboratory. Conducts formal training programs and attends in-service training. Accounts for medications upon assuming and leaving duties. Explains plan of care to patients and families. Schedules patient's treatment in other units/facilities. Follows established policies and procedures of employing facility/agency.

UNIQUE PHYSICAL REQUIREMENTS:

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work is typically performed in a hospital or institutional setting. May be exposed to hazards such as caring for patients with infectious diseases. Must observe rigid guidelines to guard against these and other dangers such as radiation, chemicals used for sterilization and anesthetics.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title may be required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.